

STEP Change – Semi - quantitative Risk Matrix 1 (Training Version)

		Hazard Severity				
		1 Negligible injury, no absence from work	2 Minor injury requiring first aid treatment	3 Injury leading to a lost time accident	4 Involving a single death or serious injury	5 Multiple deaths
Likelihood of Occurrence	1 A freak combination of factors would be required for an incident to result	1	2	3	4	5
	2 A rare combination of factors would be required for an incident to result	2	4	6	8	10
	3 Could happen when additional factors are present but otherwise unlikely to occur	3	6	9	12	15
	4 Not certain to happen but an additional factor may result in an accident	4	8	12	16	20
	5 Almost inevitable that an incident would result	5	10	15	20	25

1 - 6	May be acceptable; however, review task to see if risk can be reduced further.
7 - 14	Task should only proceed with appropriate management authorisation after consultation with specialist personnel and assessment team. Where possible, the task should be redefined to take account of the hazards involved or the risk should be reduced further prior to task commencement
15 - 25	Task must not proceed It should be redefined or further control measures put in place to reduce risk The controls should be re assessed for adequacy prior to task commencement

TASK RISK ASSESSMENT

Delegates name(s)									
Task Description									
Job Steps	HAZARD		INITIAL RISK			CONTROLS	RESIDUAL RISK		
	Description & Effect	Population at Risk	Hazard Severity	Likelihood	Risk Rating	List all Controls Required	Hazard Severity	Likelihood	Risk Rating