

Unit D/616/9536

Promote a health and safety culture

Learning Outcome - The learner will:	Assessment Criterion - The learner can:
<p>1 Be able to advocate commitment to a positive health and safety culture in the organisation.</p>	<p>1.1 Provide sufficient and clear information to people in the organisation about the benefits of a positive health and safety culture.</p> <p>1.2 Obtain the support of those in the organisation who can promote a positive health and safety culture; tailoring own approach to meet the needs of:</p> <ul style="list-style-type: none"> • directors • managers • employee representatives. <p>1.3 Use opportunities to communicate information about a positive health and safety culture.</p> <p>1.4 Create new opportunities to communicate information about a positive health and safety culture.</p> <p>1.5 Investigate ways to overcome barriers to change.</p>
<p>2 Be able to develop links with appropriate people and groups on Health and Safety matters.</p>	<p>2.1 Identify the appropriate people and groups with whom to develop links on health and safety matters:</p> <ul style="list-style-type: none"> • within the organisation • external to the organisation. <p>2.2 Provide support and assistance to the appropriate people and groups identified in 2.1</p> <p>2.3 Use appropriate opportunities to develop additional links with people and groups.</p> <p>2.4 Plan implementation of opportunities to develop additional links with people and groups.</p>
<p>3 Understand the importance of promoting a positive health and safety culture within the organisation.</p>	<p>3.1 Describe the nature and role of a positive health and safety culture within the organisation.</p> <p>3.2 Describe the existing health and safety culture within the organisation.</p> <p>3.3 Identify how the organisation's communication system can be utilised to promote the benefits of a positive health and safety culture.</p> <p>3.4 Identify the people and groups who may be affected by the health and safety process.</p> <p>3.5 Explain how to engage different individuals and groups in the health and safety process.</p> <p>3.6 Explain external factors influencing a positive health and safety culture, to include sources of expertise and advice on health and safety matters that are available to inform the planning and decision making process for the organisation.</p>

Learning Outcome - The learner will:	Assessment Criterion - The learner can:
4 Be able to maintain and record their professional development	4.1 Maintain a personal development portfolio which can contribute to professional bodies' CPD requirements and which incorporates: <ul style="list-style-type: none"> • an ongoing evaluation of their personal competence • reflective commentaries on CPD activities • setting and prioritising realistic goals for professional development • applying professional ethics in practice • an appreciation of diversity and inclusivity in workplaces • sharing personal experiences in professional debate and discussion

Assessment

There must be valid, authentic and sufficient for all the assessment criteria. However, one piece of evidence may be used to meet the requirements of more than one learning outcome or assessment criterion.